



Volunteering at Camp CUBBER: Summer 2021

Dear parent(s) of a potential camp volunteer,

Camp CUBBER will be offering the volunteer program for former campers this summer. The volunteer program is designed to provide a place where your rising 9th or 10th grade student will be active, have fun, and learn a new level of responsibility, all in a safe environment.

Being selected to volunteer at Camp CUBBER is a privilege and is only extended to a small number of former campers who my team believes will best fit this program and its values. We feel that your child would be a good fit and a great addition to our volunteer program for this summer, so **WE ARE EXCITED TO EXTEND THE INVITATION TO YOUR CHILD TO VOLUNTEER FOR SUMMER 2021.**

We are also excited to announce that this summer we are reimagining what the volunteer program for Camp CUBBER will look like. For the first time, we will be providing new volunteer options / areas of service. We of course will still offer the classic volunteer position (now known as group volunteer) - with volunteers serving as a support to camp group leaders and helping a specific group of campers enjoy camp. This will still be the bulk of assignments. But in addition, we are adding the ability to serve in other key areas as well:

- Tech Team Volunteer
Cameras, screens, A/V, lighting, technology support, and more
- Creative Team Volunteer
Create and perform motions for songs, help coordinate and run games, camp photography, graphic / social media design, and more
- Active Play Team Volunteer
Work directly with one of the indoor or outdoor Sports & Rec. teachers
- Curriculum Team Volunteer
Work directly with one of the Art, STEM, or Read / Writing teachers
- Hospitality & Support Team Volunteer
Greeting, office support, camper and staff appreciation projects, and more

As always, volunteer assignments will likely switch every session or every few sessions to give volunteers the opportunity to work in several areas. Volunteers will have the opportunity to go on field trips as part of an assigned group and ARE EXPECTED to stay with that group (and adult staff member). In addition, volunteers will be expected to stay with their assigned group leader or team leader throughout the camp day while on campus as well. If a volunteer is serving in one of the other new areas (tech, creative, active play, curriculum, hospitality), he / she will be assigned a group specifically for field trip days and when / if a volunteer needs to arrive earlier or stay later than the designated hours (more on that below).

That means, when they arrive in the morning, your volunteer will check in with their assigned group or assigned team leader and when they leave in the afternoon, you will check them out of that group. You will want to pick up a Week @ A Glance Calendar every other week to

make sure you are up to date with field trip / activity information for your volunteer's group. This will help you know when your volunteer will be on site and off site. This will also help you know if your volunteer will need to arrive earlier or stay later than the regular volunteer hours (listed below).

Volunteers are not expected to be on campus for the entire time camp is open (7:00 AM - 6:00 PM) but are instead expected to be here for specific hours. Those hours vary slightly between assignments:

Group, Active Play, Curriculum, and Hospitality : 9:00 AM - 4:00 PM
Creative and Tech: 8:30 AM - 3:30 PM

Arrival before or departure after those hours is acceptable (up to our camp hours of 7:00 AM - 6:00 PM), but again volunteers will need to remain with their assigned group. Also, please be advised that any special arrangements or accommodations for time (or changes in time / schedule) must be made in advance through the camp office.

It is also important to note that this summer the volunteer experience will require volunteering at least ONE Sunday morning. This will allow your child to gain vital experience by expanding on one of the areas he / she is serving in during the week at camp by being a part of the volunteer experience for a Sunday morning worship service. The Sunday selected should be the Sunday following one of the weeks your child is volunteering if at all possible. The Sunday morning volunteer time frame will be:

1st Service: 7:30 AM - 9:30 AM or 8:00 AM - 10:00 AM *depending on assignment*
2nd Service: 9:30 AM - 11:30 AM or 10:00 AM - 12:00 PM *depending on assignment*

There will be a place to select the Sunday on the volunteer registration paperwork.

In the next few pages of this PDF (or packet) you will find the volunteer registration form, which is different than the regular camp registration packet. The first page of the packet (page 5 of this PDF) allows you to select the weeks your student will be volunteering. Volunteers are not required to attend all summer, but must attend a minimum of 3 SESSIONS out of the total 7 sessions available.

Volunteers **will be expected to attend Monday through Friday** of the weeks they are enrolled **as well as ONE pre-selected Sunday morning sometime during the summer.** Again, any special arrangements to miss a day must be made in advance through the camp office. Volunteers who are ill or have family situations preventing them from attending should call (or have their parent call) the camp office to inform us of their situation.

We had to cover it eventually... while we know no one loves wearing a face mask, we have learned over the past year that students can handle wearing them throughout the day (and in fact seem to do it with more resilience and less attitude than many adults). We also continue to trust the experts that are recommending their continued use. As such, all staff, parents / guardians, volunteers and campers will be required to wear a face mask when indoors. Campers, volunteers, and staff will also be required to wear a face mask when being transported to / from field trips and while at field trip locations if indoors (unless adequate social distancing is possible). Volunteers will not be required to wear a face mask during outdoor play, while eating meals / snacks, or while drinking. In addition, if we are able to

appropriately physically distance for specific indoor activities, face masks may not be required of volunteers during those times. Also, some volunteer positions (mostly creative team) will have times where face masks will not be worn for short periods of time while indoors (i.e. - while on stage, while filming, etc.) but volunteers should be physically distanced while that occurs. As this situation is “fluid”, face mask expectations may change prior to or during the course of the summer. Staff will be expected to comply with (and help campers in their care comply with) all current camp face mask expectations.

Volunteers will pay a \$50 registration fee for camp enrollment. The registration fee will cover TWO camp volunteer shirts. Additional camp volunteer shirts can be purchased for \$10 each. Volunteers will need to wear a camp volunteer shirt each Monday and on the day of the weekly field trip for their assigned group.

This year, the \$50 registration fee will be the only monies required for volunteering. That’s right, no weekly activity fee or other monies will be required to be a part of the volunteer program. Volunteers may elect to purchase a pizza lunch on Fridays if desired for \$5 per week. That cost will be collected at the time of registration for any weeks he / she is enrolled and will want the Friday pizza lunch.

Volunteer registration is now open and will remain open until 5:30 PM on **Friday, May 21**. Due to limited spaces, volunteer registration packets are accepted similar to camp, on a first come, first served basis and we fully expect that **some weeks WILL FILL UP for volunteers** this year. To register your volunteer, please complete the following registration packet and return it to the camp office along with any monies due - registration fee, pizza lunch (if desired), and additional shirts (if desired).

Registration packets are accepted Monday through Friday from 7:30 AM - 9:30 AM and 3:30 PM - 5:30 PM.

Most students who volunteer with Camp CUBBER use the hours earned toward volunteer hours required for school, NHS, or a scholarship application. **It is the responsibility of the volunteer and their family to get any documentation or approval from the school or agency in advance and to track hours during the summer.** Camp CUBBER and its staff are happy to sign said forms or provide a letter stating hours upon request.

Please feel free to contact me if you have any questions about the volunteer program or your child’s participation in it. You can call the office @ (727) 781 – 6343 or e-mail me directly at starsandcomets@phumc.net. Thanks for your time and I look forward to hearing from you and hopefully having your child join us this summer for this exciting volunteer opportunity.

Thanks again.

Chris

Chris Steurnagel, *Director*
Camp CUBBER
A ministry of Palm Harbor UMC

Camp CUBBER: Volunteer Code

1. Volunteers will show courtesy, respect, and good manners toward campers, fellow volunteers, and staff members, maintaining a positive attitude at all times. Volunteers WILL NOT speak to students, fellow volunteers, or staff members in a way that is aggressive, humiliating, or intimidating.
2. Volunteers will stay with assigned group or assigned team and with camp staff in assigned activity area. Volunteers must have consent from staff to go to another area or with another group. Wandering / hiding are not permitted or tolerated. Volunteers who are leaving for the day should wait for their parent to arrive before leaving their assigned area.
3. Volunteers will use appropriate language; absolutely NO profane or inappropriate language or gestures.
4. Volunteers will keep hands and feet to themselves. Absolutely no kicking, hitting, wrestling, or FIGHTING (even play fighting). Volunteers will not allow campers to climb on them, sit on their lap, or show other inappropriate displays of affection.
5. Volunteers will be respectful of property belonging to the center and its students or staff. Parent / Guardian will be responsible for payment of any damaged or destroyed property.
6. Volunteers will not bring personal electronics to camp. Volunteers will abide by the volunteer cell phone guidelines:
 - *Phones are to remain away (not in hand) and either off or on silent during the camp day. Again, they should not be in use during the camp day. Volunteers may turn them on after 3:30 PM to receive a text notifying them of your arrival for pickup if desired. They should not be used for other texting or calls, even after 3:30 PM. Volunteers may be asked to "check" their cell phone during the camp activity day and may not refuse to do so.*
 - *Phones are NEVER to be used for social media purposes while at camp.*
 - *Phones are NEVER to be used to take pictures of campers. Please leave that to group leaders and appropriate camp staff. If a volunteer is taking pictures of campers (or posting pictures of campers on social media) they will IMMEDIATELY be required to discontinue volunteering for the remainder of the summer.*
7. Volunteers will positively represent Camp CUBBER, Palm Harbor UMC, and our Christian faith while both on and off campus.
8. Volunteers will abide by all cleaning / sanitation, hand washing, and face mask policies. Volunteers will not come to campus if they are ill, have a fever or any other symptoms of COVID-19 (or another contagious disease), or if they have been in close contact with someone with COVID-19 (or another highly contagious disease).
9. Volunteers will abide by the dress code including:
 - *Volunteer shirt must be worn on Mondays and field trip days.*
 - *Appropriate shirts will be worn on all other days. T-shirts are ok, but should not have things like band names, movies titles or quotes from movies above a PG rating, crude memes or graphics, or questionable brand labels (alcohol brands, cigarette brands, etc.). And for heaven's sake nothing political either. In addition, no tank tops, or anything that would be considered revealing or immodest. I would suggest, if in doubt that you wear something else.*
 - *Skirts and shorts must be loose fitting and of a moderate length, going to at least mid thigh. Generally speaking, shorts going to the END of your fingertips would be appropriate. Shorts should be denim or khaki (no workout shorts or "sofie style" shorts will be permitted) and should be designed to fit as manufactured - No rolling waistbands or tying excess portions of shirts.*
 - *Swimming apparel is to be modest. ALL GIRL'S BATHING SUITS should be ONE PIECE ONLY. Boys' bathing suits should be board shorts or long shorts please.*

VOLUNTEERS: I agree to abide by the volunteer code and realize that failure to do so will result in disciplinary action defined in the volunteer registration packet.

VOLUNTEER SIGNATURE

DATE

PARENTS: I understand the volunteer code and agree to help my child abide by it. I realize that failure to do so will result in disciplinary action defined in the volunteer registration packet.

PARENT SIGNATURE

DATE

VOLUNTEER @ CAMP CUBBER SUMMER 2021

JUNE 14 - JULY 30

DUE AT REGISTRATION: REGISTRATION FEE, ADDITIONAL SHIRTS (IF DESIRED),
AND FRIDAY LUNCHES (IF DESIRED)

Office Use Only	Date: _____ Check/Credit Amount: _____ TS Initials: _____	EFT PRE FA / SD
	Check# (or last 4 CC): _____ Child Total: _____	
	Reg: _____ Lunches: _____	

Volunteer's Name: _____ **Gender:** _____

Grade for 21/22 School Year: ____ 9th ____ 10th **Parent E-Mail Address:** _____

Cost: There is a \$50 registration fee due at the time of registration. There are no weekly fees to volunteer this summer, however; a pizza lunch on Friday can be added (IF PAID FOR AT REGISTRATION) for \$5 per week.

Parent
Initials

Enrollment / Days & Weeks Available: Camp 2021 is open Monday - Friday from **7:00 AM - 6:00 PM** from June 14 - July 30 (closed Monday, July 5 for Independence Day observance), with required volunteer hours 8:30 AM - 3:30 PM or 9:00 AM - 4:00 PM depending on assignment. Volunteers must **enroll in at least 3 or more of the 7 total weeks**. Please only select the weeks you are positive your child will be able to volunteer. This is a very limited program and we will not have the ability to cancel or switch weeks for volunteers after registration.

REGISTER MY VOLUNTEER FOR (PLACE A MARK ONLY BESIDE WEEKS YOU ARE SELECTING):

_____ Session 1: June 14 - 18	_____ Session 5: July 12 - 16
_____ Session 2: June 21 - 25	_____ Session 6: July 19 - 23
_____ Session 3: June 28 - July 2	_____ Session 7: July 26 - 30
_____ Session 4: July 6 - 9	

ADD FRIDAY LUNCHES (circle one): YES or NO

If yes, circle sessions for Friday lunch: Sess. 1 Sess. 2 Sess. 3 Sess. 4 Sess. 5 Sess. 6 Sess. 7

Volunteer registration fee includes TWO camp volunteer shirts. Additional camp volunteer shirts can be purchased for \$10 each. Volunteers will need to wear a camp volunteer shirt each Monday and on the day of the weekly field trip for their assigned group.

Shirt Size: _____ Number of additional volunteer shirts you wish to purchase: _____

Parent
Initials

One Sunday of Service: This summer the volunteer experience will require volunteering at least ONE Sunday morning. This will allow your child to gain vital experience by expanding on one of the areas he / she is serving in during the week at camp by being a part of the volunteer experience for a Sunday morning worship service. The Sunday selected should be the Sunday following one of the weeks your child is volunteering if at all possible. Please select the date and service preference of the Sunday you would like to have your child volunteer. Indicate service preference by **marking a 1 for first service** (times will be either 7:30 AM - 9:30 AM or 8:00 AM - 10:00 AM depending on assignment), **marking a 2 for 2nd service** (times will be either 9:30 AM - 11:30 AM or 10:00 AM - 12:00 PM depending on assignment), or **marking a B for both services** (times will be either 7:30 AM - 11:30 AM or 8:00 AM - 12:00 PM depending on assignment).

June 20: _____ June 27: _____ July 4: _____ July 11: _____ July 18: _____ July 25: _____ Aug. 1: _____

Parent
Initials

Field Trips: We are excited to be able to again offer field trips this summer, doing them as safe as possible. As such, there will be only one offsite field trip per week. Also many of those field trips will be outdoors. We do not have control of the weather and there is always a possibility that an outdoor field trip could be rained out, especially during the summer. We DO NOT have the ability to move or reschedule trips. Some field trips require an additional waiver. Volunteer families please complete all waivers for both Bear Packs (K -2nd) and Expedition Groups (2nd - 4th) for all weeks you are registering your child as a volunteer.

Parent
Initials

Sick Volunteers / Temperature Checks: Volunteers will be temperature checked at drop-off. Volunteers with a temperature of 100.4 or higher will not be admitted to camp. Volunteers who exhibit any other signs of illness will not be admitted. If your child develops a fever during the camp day, or exhibits any other signs of illness, he / she will need to be picked up from camp immediately. As a parent I understand that I must pick up (or make arrangements to have my child picked up) within 1 hour of being notified of my child becoming ill.

Parent
Initials

Face Masks: All staff, campers, volunteers, and parents / guardians will be required to wear a face mask when indoors. Volunteers will also be required to wear a face mask when being transported to / from field trips and while at field trip locations if indoors (unless adequate social distancing is possible). Volunteers will not be required to wear a face mask during outdoor play, indoor active play / sports, while eating meals / snacks, or while drinking. In addition, if we are able to appropriately physically distance for specific indoor activities, face masks may not be required of during those times. As this situation is "fluid", face mask expectations may change throughout the course of the summer. I agree to comply (and have my child comply) with all current camp face mask expectations.

Signature: _____ **Date:** _____

Ver. 4/30/21

Office Use Only:

_____ TA	_____ BKK	_____ CC	_____ AL	_____ FTT	_____ PU	
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Volunteer Name: _____

Parent
Initials

COVID-19 Precautions / Potential for Exposure: As you know, there is no guarantee that illness will not occur when deciding to enroll your child in a program where he / she will be around other children and staff members. Please be advised that there is always a certain amount of calculated risk you are assuming by registering your child for camp. If there is a case or cases of COVID-19, the Florida Department of Health may recommend the quarantine of campers, staff members, volunteers, or a camp group. Should your child (or the group your child is volunteering with) be quarantined due to exposure that occurs at camp, volunteer will be expected to remain quarantined during the recommended time and will not be admitted to camp (or reassigned to an alternate group).

Parent
Initials

Desired Volunteer Assignments: Please rank your child's desired volunteer assignments for Camp 2021, realizing that all volunteers will be assigned as a group volunteer for some portion of the summer (and some volunteers could be assigned as ONLY a group volunteer throughout the summer). Assignments will be dependent on overall camp need, date registering, perceived ability / aptitude, and total sessions volunteer is enrolling. For more detailed explanations of each assignment please refer to the initial volunteer invitation letter.

RATE EACH ASSIGNMENT OPTION 1 - 5

With 1 being the volunteer's absolute favorite possible option(s) and 5 being least preferred

_____ Group Volunteer

_____ Active Play Team Volunteer

_____ Creative Team Volunteer

_____ Curriculum Team Volunteer

_____ Hospitality & Support Team Volunteer

_____ Tech Team Volunteer

Parent
Initials

Drop-Off: Volunteers should be arriving between **7:00 AM - 9:00 AM** and **should utilize car circle drop off**. This is the only way to drop off campers and volunteers in the morning. Volunteers must make advanced arrangements through the camp office if volunteer will be coming to camp any other way (biking, walking, public transportation, etc.). Please note that for carline if there is a backup, volunteer must still remain in their vehicle until driver is able to pull up to the check in staff. Parents must remain at the drop-off location until volunteer is temperature checked each morning. If your volunteer has an earlier departure than 9:00 AM for a field trip he / she will need to arrive at the earlier field trip departure time, which will be listed on the Week @ a Glance Calendars during the summer.

Parent
Initials

Pickup: Because of the level of trust and responsibility given to our volunteers, pickup looks very different for volunteers than regular campers. We DO NOT require to physically see a parent / guardian for pickup. Instead, volunteers will be trusted to depart from their assigned area when you have notified him / her that you are here (via text) or at a predetermined scheduled time. If you do not feel like your child can handle this level of responsibility at this time, the Camp CUBBER volunteer program is likely not a good fit for your child for this summer.

Please note that volunteers should remain with their assigned group / team until a parent arrives (or until the time you have scheduled with your volunteer that you will be picking them up). But instead of having to park and come inside for pickup, your volunteer can meet you in the parking lot. Volunteers may turn their cell phones on after 3:30 PM (still on silent) to receive a text notifying them of your arrival for pickup if desired. Parents may of course choose to park, put a mask on, and come to the volunteer's assigned room, but again that is not necessary. If your child will be leaving camp in any other way (biking, walking, public transportation, going home with a friend, etc.) this **MUST BE COORDINATED WITH THE CAMP OFFICE IN ADVANCE**. Volunteers should be picked up **between 3:45 PM and 6:00 PM**. If you need to pick up your volunteer prior to 3:45 PM, you will need to coordinate that with the camp office in advance as well. Please remember that camp ends promptly at 6:00 PM. Volunteers ARE NOT ALLOWED to remain on campus after camp closing and **MUST BE PICKED UP BEFORE 6:00 PM**. Volunteer families will be subject to the late pickup fee of \$1 per minute, should they not be picked up prior to 6:00 PM.

Does your child have any FOOD allergies: _____ Yes _____ No

If yes, please list: _____

Does your child have any other allergies: _____ Yes _____ No

If yes, please list: _____

Does your child have any illnesses, disabilities, medical conditions, diagnoses, etc.: _____ Yes _____ No

If yes, please list: _____

Does your child currently take any medications: _____ Yes _____ No

If yes, please list: _____

Will any of the above medications need to be administered while at camp*: _____ Yes _____ No

*Medications to be administered at camp will require a separate release form (obtained through the camp office) prior to child starting camp. Camp CUBBER does not have the resources / staff to administer all medications. Parent may be required to administer certain types / styles / forms of medication in order for child to volunteer with camp.

If yes, please list medication name, frequency to be given (once daily, twice daily, emergency only, etc.), and style or type of medication (i.e. - oral medication, cream, spray, injection, etc.): _____

Volunteer Name: _____

LIABILITY RELEASE:

As parent and/or legal guardian, I remain legally responsible for any personal actions taken by the above-named minor ("student"). I, on my own behalf, and on behalf of the minor, agree to release, indemnify, and to hold harmless Palm Harbor United Methodist Church, and all of its Ministries; Westlake Christian School, The Robin's Nest, Stars & Comets, and Camp CUBBER, and their respective directors, officers, representatives, ministers, members, agents, guests, invitees, students, employees, and volunteers from any and all claims, including but not limited to bodily injury or property damage claims, judgments, loss, costs, and expenses arising out of or connected with attendance at all of the above Ministries, and any claim arising out of or connected with any illness or injury that Minor may incur or sustain during the program, all activities associated with the program, and while traveling to and from the site for the program. I have read and agree.

Signature: _____ Date: _____

SAFETY / PERCEIVED RISK:

In light of the current COVID-19 situation, we have designed our campus to be as safe as possible and taken into account current guidelines and regulations. As a church, we have taken additional steps in the planning and implementing of all of our ministries that we hope will keep all parishioners, children, and staff safe and protected from potential exposure to this or any other illness. With that said, there is no guarantee that illness will not occur when deciding to enter the building where you will be around other people. Please be advised that there is always a certain amount of calculated risk you are assuming by returning to our church campus. You should evaluate your own risk as you determine whether to come back to church services/school/care in person. And, in line with CDC guidelines, we specifically do not recommend older adults or individuals at high risk with severe underlying medical conditions to come back at this time. PHUMC disclaims all liability for COVID 19 on our property.

Signature: _____ Date: _____

FEES, POLICIES, AND CODE OF CONDUCT:

I have read and agree to the fees, policies, and conduct described in this 2021 registration packet (detailed on the last 3 pages of this packet). I have also reviewed, fully understand, and have explained to my child the Code of Conduct including the behavior that is expected and the consequences if not upheld.

Signature: _____ Date: _____

PHOTO RELEASE:

As parent and / or legal guardian, I give permission to Palm Harbor United Methodist Church and any of it's ministries or aliases (Camp CUBBER, Stars & Comets, etc.) to reproduce and publish photographs taken of my child for any necessary or appropriate camp or church related publicity purposes which may include, but are not limited to printed publications such as brochures and newsletters, digital images, website, videos and social media. I acknowledge that neither the minor children nor I will receive financial compensation for any such publications.

Signature: _____ Date: _____

*If you would prefer that your child's photograph **NOT** be used on social media **IF / WHEN** possible please initial (please note this means your child may be excluded from photos being taken or activities that are being photographed and could impact your child's volunteer assignments):*

Parent Initials - ONLY IF YOU DO NOT WANT YOUR CHILD'S PHOTO ON SOCIAL MEDIA

PLEASE NOTE: We know that you have many summer camp options for your child and we thank you for selecting Camp CUBBER at Palm Harbor United Methodist Church. While we believe that our camp is one of the best summer camp options in the Tampa Bay area, we know it is not for everyone. We do expect families that register for Camp CUBBER 2021 to understand, agree with, and abide by our fees, policies, conduct / discipline, and releases including our payment options and the photo release. If you find that these policies are not for you, we encourage you to find a camp that better suits the needs of your family.

CHILD INFORMATION AND RELEASE FOR EMERGENCY CARE

Child's Name: _____ D.O.B.: _____ / _____ / _____

Entering Grade for **2021-2022**: _____ School Attending for **2021-2022**: _____

School Attended for **2020-2021 (If Different)**: _____

Home Address: _____ City: _____ Zip: _____

Who Has Legal Custody: _____ Relationship: _____

Mom's Name (First and Last): _____

Home Telephone: (____) _____ Work: (____) _____ Cell: (____) _____

Dad's Name (First and Last): _____

Home Telephone: (____) _____ Work: (____) _____ Cell: (____) _____

Child's Physician: _____ Telephone (____) _____

Address: _____
Street Address (number, apt., street) City State Zip Code

Medical Insurance Co: _____ Policy Number: _____

Allergies or Medical Conditions: _____

Medications Routinely Taken: _____

Additional Persons Eligible to Pickup (Minimum of Two is Required):

Name: _____ Home Phone: (____) _____ *Circle One:* Work or Cell: (____) _____

Name: _____ Home Phone: (____) _____ *Circle One:* Work or Cell: (____) _____

Name: _____ Home Phone: (____) _____ *Circle One:* Work or Cell: (____) _____

Name: _____ Home Phone: (____) _____ *Circle One:* Work or Cell: (____) _____

Emergency Contact - Only used if the custodial parent(s) / guardian(s) cannot be reached:

Name _____ Address _____
Street Address City State Zip

Home Phone: _____ *Circle One:* Work or Cell: _____

PLEASE SIGN IN THE PRESENCE OF A NOTARY:

I hereby give my consent to consult the child's physician / health resource listed above in case of emergency if parent / guardian cannot be reached. I also hereby give my consent to any emergency facility and physician to administer necessary treatment to my child, _____, in the event of an emergency at which time I cannot be reached. I also give consent to transport by ambulance if the situation warrants it.

Signature: _____ Date: _____
Custodial Parent / Legal Guardian (Affiant)

STATE OF FLORIDA: COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this _____ day of _____, 2021 by _____, who is _____ personally known to me or _____ has produced the following identification - State Issued ID #: _____ Other ID #: _____.

Notary
Stamp
or Seal:

Signature of Notary Public

CAMP CUBBER: Fees, Policies, and Conduct

Page 1 of 3

1. **Camp Hours:** Volunteers are expected to be at camp from either 8:30 AM - 3:30 PM or 9:00 AM - 4:00 PM, depending on volunteer assignment. Volunteers may choose to come earlier than that or stay later than that up to the full camp day hours of 7:00 AM - 6:00 PM. Camp closes promptly @ 6:00 PM. Starting at 6:01 PM, late fees are \$1.00 per minute per family. **Our 6:00 PM closing time is strictly enforced.** Please note that after 3 instances of being late, the late fee will raise to \$2.00 per minute per family. After 5 instances of being late, the late fee will raise to \$3.00 per minute.
2. **Volunteer Fee Policy:** At registration, the non-refundable volunteer registration fee is due as well as payment for Friday pizza lunches (if desired) and any additional volunteer shirts (if desired).
 - Volunteer spaces are not guaranteed until completed application forms and all owed fees are submitted.
 - There is **NO REFUND** of registration, meal, or shirt monies.
3. **Field Trips:** We are excited to be able to again offer field trips this summer, doing them as safe as possible. As such, there will be only one offsite field trip per week. Also many of those field trips will be outdoors. We do not have control of the weather and there is always a possibility that an outdoor field trip could be rained out, especially during the summer. We DO NOT have the ability to move or reschedule trips. If possible the cancelled trip will be replaced with a special onsite event. **NO REFUND WILL BE GIVEN DUE TO FIELD TRIP CANCELLATIONS OR CHANGES.**
 - Field trip departure times will be posted on the Week @ A Glance Calendars. Please make sure that your child is here by the appropriate time indicated on that schedule. Volunteers arriving late may not make their field trip. **Field trip transportation needs are determined at the time of departure.** If your child is not present at time of departure, the camp considers them ABSENT FOR THE DAY. Due to the size and nature of the program, volunteers arriving after the departure time WILL NOT be admitted to camp. Volunteers arriving late cannot be left behind with another group (or left in the office). Volunteers who miss a field trip departure will not be allowed to be dropped off at a field trip site UNLESS the camp office confirms that adequate transportation back to camp is available. Should you have an issue with a field trip departure time please coordinate IN ADVANCE through the camp office to see if any accommodations can be made. Return times posted on your Camp Activity Schedule may vary due to traffic or safety concerns beyond our control. Should extreme delays occur you will be notified as soon as possible by phone.
4. **Volunteer Shirts / Dress Code:** Volunteer shirts MUST be worn on Mondays and on ALL non-swimming FIELD TRIPS. If your child is not wearing his / her assigned volunteer shirt on a designated day, an additional volunteer shirt may be issued at the cost of \$10. Field trip days will be outlined on your Week @ A Glance Calendars. Please note:
 - *Appropriate shirts will be worn on all other days. T-shirts are ok, but should not have things like band names, movies titles or quotes from movies above a PG rating, crude memes or graphics, or questionable brand labels (alcohol brands, cigarette brands, etc.). And for heaven's sake nothing political either. In addition, no tank tops, or anything that would be considered revealing or immodest. I would suggest, if in doubt that you wear something else. Please no spaghetti straps or mid-drift tops. Tops must be loose fitting and be an appropriate length.*
 - *Skirts and shorts must be loose fitting and of a moderate length, going to at least mid thigh. Generally speaking, shorts going to the END of your fingertips would be appropriate. Shorts should be denim or khaki (no workout shorts or "sofie style" shorts will be permitted) and should be designed to fit as manufactured - No rolling waistbands or tying excess portions of shirts.*
 - *Swimming apparel is to be modest. ALL GIRL'S BATHING SUITS should be ONE PIECE ONLY. Boys' bathing suits should be board shorts or long shorts please.*
 - **PLEASE NOTE: Closed toed shoes are required at Camp CUBBER everyday. Camp CUBBER by its nature is full of daily activities that require movement where sandals or other open toed shoes are not appropriate. If your volunteer is not in appropriate attire, you will be called to bring them the needed change of clothes or pick them up. WE RESERVE THE RIGHT TO REFUSE A VOLUNTEER WHOSE DRESS IS INAPPROPRIATE.**
5. **Personal Property:** Volunteers should leave personal electronics at home. They are at camp to help and not play on their personal electronic devices. Cell phones (or another similar electronic device used for communicating with you) are ok, but do have specific guidelines:
 - Phones are to remain away (not in hand) and either off or on silent during the camp day. Again, they should not be in use during the camp day. Volunteers may turn them on after 3:30 PM to receive a text notifying them of your arrival for pickup if desired. They should not be used for other texting or calls, even after 3:30 PM. Volunteers may be asked to "check" their cell phone during the camp activity day and may not refuse to do so.
 - Phones are NEVER to be used for social media purposes while at camp.
 - Phones are NEVER to be used to take pictures of campers. Please leave that to group leaders and appropriate camp staff. If a volunteer is taking pictures of campers (or posting pictures of campers on social media) they will IMMEDIATELY be required to discontinue volunteering for the remainder of the summer.
 - Please remember that **these cell phones and any other personal property brought to camp is the sole responsibility of the volunteer and must be cared for accordingly. If you are afraid your volunteer will lose their personal items, please have them leave them at home. Camp CUBBER and its staff WILL NOT be held responsible for lost, misplaced, or stolen monies or other personal property.** If there is an issue of possible

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theft or another situation where it is deemed necessary by camp management, a volunteer's personal belongings may be looked through by a camp supervisor. If there are things volunteers would like to be kept personal or confidential, please leave these items at home. Any items with a dispute of ownership will be held in the camp office until both parents have arrived.

6. **Faith Content: Camp CUBBER is a Christian summer camp, and a ministry of Palm Harbor United Methodist Church.** While at camp, volunteers will encounter a level of exposure to the Christian faith and its values. As part of the volunteer program this summer, there will be times of faith based small groups / learning / discussions in addition to those experiences that are a regular part of camp.
7. **Healthy Volunteers / Safety Precautions / COVID-19:** Volunteers should only come to camp if completely healthy. As mentioned previously, volunteers will be temperature checked at drop-off. Volunteers with a temperature of 100.4 or higher will not be admitted to camp. Volunteers who exhibit any other signs of illness will not be admitted. If your child develops a fever during the camp day, or exhibits any other signs of illness, he /she will need to be picked up from camp immediately. **As a parent I understand that I must pick up (or make arrangements to have my child picked up) within 1 hour of being notified of my child becoming ill.**
 - All staff, campers, volunteers and parents / guardians will be required to wear a face mask when indoors. Volunteers will also be required to wear a face mask when being transported to / from field trips and while at field trip locations if indoors (unless adequate social distancing is possible). Volunteers will not be required to wear a face mask during outdoor play, indoor active play / sports, while eating meals / snacks, or while drinking. In addition, if we are able to appropriately physically distance for specific indoor activities, face masks may not be required of volunteers during those times. As this situation is "fluid", face mask expectations may change throughout the course of the summer. Enrollment in camp signifies your agreement to comply (and have your child comply) with all current camp face mask expectations.
 - In light of the current COVID-19 situation, we have designed our campus to be as safe as possible and taken into account current guidelines and regulations. As a church, we have taken additional steps in the planning and implementing of all of our ministries that we hope will keep everyone safe and protected from potential exposure to this or any other illness. With that said, there is no guarantee that illness will not occur when deciding to enter the building where you will be around other people. Please be advised that there is always a certain amount of calculated risk you are assuming by enrolling your child in a summer camp program like ours. Information from the Centers for Disease Control and Prevention (CDC) states that older adults and people of any age who have serious underlying medical conditions are at higher risk for severe illness from COVID-19. If you or your child are in this group, please ensure you have approval from your health care provider prior to attending camp. PHUMC, including Camp CUBBER, disclaims all liability for COVID 19 on our property.
 - If there is a case (or cases) of COVID-19, the Florida Department of Health may recommend the quarantine of campers, staff, volunteers, or an entire camp group. Should your child (or your child's assigned group) be quarantined due to exposure that occurs at camp, volunteer will be expected to quarantine for the recommended period of time and will not be permitted to camp (or reassigned) during that time.
8. **Photo Release:** As parent and / or legal guardian, I give permission to Palm Harbor United Methodist Church and any of its ministries or aliases (Camp CUBBER, Stars and Comets, etc.) to reproduce and publish photographs taken of my child for any necessary or appropriate camp or church related publicity purposes which may include, but are not limited to printed publications such as brochures and newsletters, digital images, website, videos and social media. I acknowledge that neither the minor children nor I will receive financial compensation for any such publications.
9. **Code of Conduct / Discipline / Termination of Volunteer Service Policy:** While we expect volunteers to uphold a higher standard of conduct (see the Volunteer Code) we also expect that they will abide by the general code of conduct for camp as listed below. Please note that it IS NOT the responsibility of volunteers to discipline / punish campers for not abiding by the code of conduct. Instead, a volunteer should bring to the attention of the group leader any behavior which does not comply with the code of conduct as listed. Thank you!
 - a. Camper will stay with program staff in assigned area & must have consent from staff to go to another area. Camper will not wander or leave the group at any time without prior permission.
 - b. Camper will show courtesy, respect, and good manners toward fellow campers and staff members.
 - c. Camper will not lie or intentionally mislead staff or other campers.
 - d. Camper will not use abusive, crude, obscene, sexual, or inappropriate language, writing, or gestures.
 - e. Camper will not bring items (books, magazines, electronic devices, etc.) with abusive, crude, obscene, sexual, or inappropriate language, writing, gestures, or displays with them to the program. Camper will not seek out abusive, crude, obscene, sexual, or inappropriate language, writing, gestures, or displays on program or personal computers or electronic devices.
 - f. Camper will not exhibit "bullying" behavior. Camp CUBBER defines "bullying" behavior as a repetition, pattern, or combination of any of the following behaviors: name calling, shaming, intimidating, targeting, being aggressive towards another student, or ostracizing / excluding / isolating another student.

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- g. Camper will keep hands and feet to themselves. No kicking, hitting, pushing, inappropriate touch, etc. - **ABSOLUTELY NO FIGHTING.**
- h. Camper will be respectful of property belonging to the center and fellow campers. Camper will not break or damage property through intent, malice, or careless behavior. *Parent / Guardian will be responsible for payment of any damaged or destroyed property.*
- i. Good sportsmanship and fair play must be displayed at all times.
- j. Camper will not bring violent toys or instruments or items that could be used as such.
- k. Camper will respect other camper's "personal space".
- l. Camper will do his / her best to keep face mask on indoors and at all times when it is required to do so.
- m. Camper will abide by all bus / van safety rules:
 - 1. Camper will remain seated and have SEAT BELT BUCKLED AT ALL TIMES
 - 2. Camper will exit bus / van ONLY as the driver or staff member directs
 - 3. Camper will remain in assigned loading area and will not enter bus / van until the driver or camp staff member indicates it is safe to do so
 - 4. A quiet voice will be used at all times – NO YELLING
 - 5. Camper will sit in assigned seat if designated or if the driver appoints one
 - 6. Camper will refrain from eating and drinking while on the bus / van

We seek to set appropriate limits and utilize positive techniques to encourage and guide our camper's (and volunteer's) behavior. That can be seen in a variety of ways, from color charts, positive reinforcement and public recognition of positive behavior, use of the treasure box or other reward systems, and using a program wide bear bucks / auction points behavior system.

FAILURE TO OBEY THE ABOVE RULES WILL RESULT IN DISCIPLINARY ACTION DEEMED APPROPRIATE BY PROGRAM STAFF / ADMINISTRATION. The disciplinary action will be based on the severity of the camper's (or volunteer's) action / incident that occurred. Should behavior be extreme or repeated, volunteer service will be discontinued immediately and no refund will be given.

The signature page for the acknowledgment and acceptance of the fees, policies, conduct / discipline, and releases is found on the third page of this camp 2021 registration packet. Thank you!